

Job Title: Pastor

Church Size: Approximately 150 active members

Denomination: Evangelical (Spirit-Filled)

Position Summary:

East Stone Gap Methodist Church, in Big Stone Gap, Virginia, is seeking a passionate, Spirit-led Pastor to shepherd a vibrant congregation of approximately 150 members. The ideal candidate will be rooted in sound biblical doctrine while embracing the active work of the Holy Spirit in worship, teaching, and ministry. This individual will provide spiritual leadership, pastoral care, and vision to help our church grow in faith, unity, and community impact.

Qualifications:

Previous experience in pastoral ministry preferred

A theological degree (M.Div. or equivalent) **or** graduation from a reputable Bible college preferred

Alignment with traditional Biblical Wesleyan Theology and a demonstrated openness to Spirit-filled ministry

Proven ability to preach biblically sound, engaging, and Spirit-led sermons

Demonstrated leadership, administrative, organizational, and interpersonal skills

A heart for discipleship, outreach, and congregational care

Primary Responsibilities:

Deliver weekly sermons that are biblically grounded and spiritually impactful

Lead and cultivate Spirit-filled worship services in collaboration with worship leaders

Provide pastoral care, including counseling, participation with hospital and home visitation, and support for congregants

Develop and implement a clear vision for church growth and spiritual development

Equip and mentor ministry leaders and volunteers

Oversee church operations in collaboration with leadership teams and committees

Engage in community outreach and evangelism efforts

Support and strengthen ministries for all age groups

Spiritual Expectations:

Demonstrates a personal, growing relationship with Jesus Christ

Evidences the fruit of the Spirit in personal and professional life

Encourages and models prayer, spiritual gifts, and a Spirit-led lifestyle

Upholds a life of integrity, humility, and accountability

Compensation:

Compensation package will be commensurate with experience and includes salary, parsonage, and benefits as determined by the church leadership.

How to Apply:

Interested candidates should submit a resume with references, statement of faith, and links to recent sermons (if available).

For any questions about the position or to submit resumes, please email esgpastorsearchcommittee@gmail.com

Visit our website at www.esgmethodist.com

We are prayerfully seeking a shepherd who will lead with wisdom, humility, and the power of the Holy Spirit as we continue to grow and serve our community.